PUBLIC SAFETY CITIZENS ADVISORY BOARD MEETING

September 23, 2025 at 6:00 pm
Journagan Family Community Room
Howard L. Brown Public Safety Building
1100 SW Smith Street
Blue Springs, MO 64015

COMMISSIONERS:

Calhoun – Chairperson 8/8
Boyce 4/4
Koehler 5/5
Kruger – 7/8
Prins – 8/8

LIAISONS

Councilmember Tholen 3/4
Student Liaison - Unassigned

1. Call meeting to order
2. Approve August board minutes
3. Visitor request for item to be discussed at next meeting
4. PSST Financial Report
5. PSST Facilities Report
6. Public Safety Sales Tax Goals/Projects Update and Police Department report
7. Annual Forum discussion – "Crime In Your Community – a Discussion for a Safer Blue Springs"
8. Chief Muenz will provide a strategic plan review/input
9. Introduction, interview and approval by vote by board members to recommend the student liaison to the Mayor for appointment
10. Request for items to be discussed at next meeting
11. Adjournment

This agenda was posted at Blue Springs City Hall and on the City's website on Thursday, September 18, 2025

BLUE SPRINGS
PUBLIC SAFETY CITIZENS ADVISORY BOARD MEETING

August 26, 2025
6:00p.m.
Howard L. Brown Public Safety Building - 1100 SW Smith Street, Blue Springs, MO 64015

BOARD MEMBERS PRESENT:
Chairperson Matt Calhoun
Vice Chairperson – vacant
Kyle Boyce
Drew Koehler
Michael Kruger
Hayley Prins

ALSO PRESENT:
Council member Katie Tholen- Non-Voting
Student Representative - Non-Voting - Unassigned
Chief Robert Muenz- Non-Voting - ABSENT
Recording Secretary Tammy Kunkel- Non-Voting
Captain Don Rapp – Non-Voting (Attending for Chief Muenz)
Sergeant Tracy Benson - guest

CALL MEETING TO ORDER:
Chairperson Calhoun called the Public Safety Citizens' Advisory Board to order at 6:00 p.m.

APPROVE JULY BOARD MINUTES:
Chairperson Calhoun moved to approve the minutes of the July22, 2025 Public Safety Citizens' Advisory Board meeting. Motion seconded by board member Koehler and carried with the following votes:

Chairperson Calhoun - AYE	Vice Chairperson – vacant
Board member Boyce - AYE	Board member Koehler – AYE
Board member Kruger - AYE	Board member Prins – AYE

VISITOR REQUEST FOR ITEM TO BE DISCUSSED AT NEXT MEETING:
N/A

PSST FINANCIAL REPORT:
Captain Don Rapp gave the financial report regarding The Public Safety Sales Tax monthly financial statement for month ending July 31, 2025.

The 1/2% Public Safety sales tax is imposed on all taxable goods and services within the City limits of Blue Springs and can only be used for public safety purposes. The tax went into effect on October 1, 2011. The detailed budget for the Public Safety Sales Tax Fund can be found on page 87 of the 2024-25 adopted budget. For the month of July, the City received 101% budgeted revenues and 106% of revenue received last year. For the fiscal year, PSST sales tax revenues are $196,061 or 4.7% over budget.

Board members had discussion regarding July financials. Chairperson Calhoun moved to approve the PSST Financial report. Motion seconded by Board member Koehler and carried with the following votes:

Chairperson Calhoun - AYE	Vice Chairperson – vacant
Board member Boyce - AYE	Board member Koehler – AYE
Board member Kruger - AYE	Board member Prins – AYE

PSST FACILITIES REPORT:
Captain Don Rapp gave the PSST Facilities Report regarding the Blue Springs Public Safety Building.

The HVAC system chiller continues to be an issue. It is still working at half capacity and what was thought to be fixed was not fixed. Parks Maintenance has been in contact with the vendor about replacement. The plan at this point is to continue to keep the chiller operating as long as possible while a replacement is ordered. The replacement chiller will be covered under warranty, but some electrical and crane cost to install it will not be covered. The chiller will take about 6 months to build when ordered. After further negotiation and meetings with the vendor they have agreed to pay 2/3 of the new chiller cost. The City will be responsible for the remaining balance and crane rental and electrical cost to install the chiller. The new chiller will have a six-month warranty from the factory. A new chiller has been ordered and a contract is being prepared for Council approval.

The bollards in the front of the building are crumbling and will need to be repaired but will need to be funded in a future budget. The estimated cost to repair the bollards is approximately $9000.00.

Funds in the amount of $7000.00 have been requested in the next fiscal year to repair/lift the concrete outside the Community Services Bureau entrance and the south employee entrance.

PUBLIC SAFETY SALES TAX GOALS/PROJECTS UPDATES & POLICE DEPARTMENT REPORT:
The board discussed the 57th quarterly report, vacancies, new hires, response times and the crime-overview report. Upcoming events Fall Fun Fest (September 18 – 21) and National Night Out (October 7) were discussed. A 2-day Girls On Fire session is to be held in October and a 2-day Life Sports session is to be held in December.

ANNUAL FORUM DISCUSSION:
"Crime in Your Community – A Discussion for a Safer Blue Springs" is scheduled for October 28.

DISCUSSION TO ADD A NO PARKING ZONE ON THE SOUTH OUTER ROAD FROM BLUE SPRINGS FORD TO JUST PAST MCCARTHY HYUNDAI:
The board discussed this proposal. Chairperson Calhoun moved to recommend. Motion seconded by Board member Koehler and carried with the following votes:

Chairperson Calhoun - AYE	Vice Chairperson – vacant
Board member Boyce - AYE	Board member Koehler – AYE
Board member Kruger - AYE	Board member Prins – AYE

REQUEST FOR ITEMS TO BE DISCUSSED AT NEXT MEETING:
Chief Muenz is to present a review of the Strategic Plan for the Police Department and City of Blue Springs.

ADJOURNMENT:
There was no further business to come before the board. Chairperson Calhoun moved the meeting be adjourned. Motion seconded by Board member Prins and carried unanimously.

_____ _____

Matt Calhoun, Chairperson

Attest: Tammy Kunkel, Recording Secretary

CITY OF BLUE SPRINGS

BALANCE SHEET - PUBLIC SAFETY SALES TAX FUND

FISCAL YEAR 2024-25

FOR THE PERIOD ENDED - AUGUST 31, 2025

CATEGORY		PUBLIC SAFETY SALES TAX FUND
ASSETS		
Cash and investments	$	7,864,574
Receivables (net of allowances		
Taxes		-
Accounts		915,187
Accrued interest		-
Interfund receivables		-
Due from other governments		-
Prepaid items		153,216
TOTAL ASSETS	**$**	**8,932,978**
LIABILITIES		
Accounts payable	$	79,206
Accrued liabilities		52,460
Interfund payable		-
Long term debt		-
TOTAL LIABILITIES	**$**	**131,666**
FUND BALANCES		
Reserved for:		
Encumbrances		1,117,702
Prepaids		-
Operating Reserves (8%)		277,650
Assigned:		
Building Replacement		2,200,000
MDT & LPR Replacement		88,673
Subscriber Radio Replacement		102,095
Undesignated, reported in:		
Special revenue fund	$	5,015,191
TOTAL FUND BALANCES	**$**	**8,801,311**
	$	**8,932,978**

CITY OF BLUE SPRINGS
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - PUBLIC SAFETY SALES TAX
FISCAL YEAR 2024-25

FOR THE PERIOD ENDED - AUGUST 31, 2025

CATEGORY		PUBLIC SAFETY SALES TAX FUND
REVENUES:		
Taxes	$	4,815,069
Interest		268,087
Donations		-
Other		-
TOTAL REVENUES	**$**	**5,083,156**
EXPENDITURES:		
Current:		
Personal Services		2,100,240
Materials & Supplies		43,969
Contractual Services		686,129
Capital Outlay		474,027
Capital Improvements		-
Debt service:		
Principal retirement		-
Interest and fiscal charges		1,377,096
TOTAL EXPENDITURES	**$**	**4,681,460**
Excess of revenues over (under) expenditures	$	401,695
OTHER FINANCING SOURCES (USES):		
Issuance of bonds		-
Discount on bond issuance		
Transfers in		-
Transfers (out)		-
TOTAL OTHER FINANCING SOURCES (USES)	**$**	**-**
NET CHANGE IN FUND BALANCES		401,695
FUND BALANCES - OCTOBER 1, 2024	**$**	**8,399,616**
FUND BALANCES - AUGUST 31, 2025	**$**	**8,801,311**

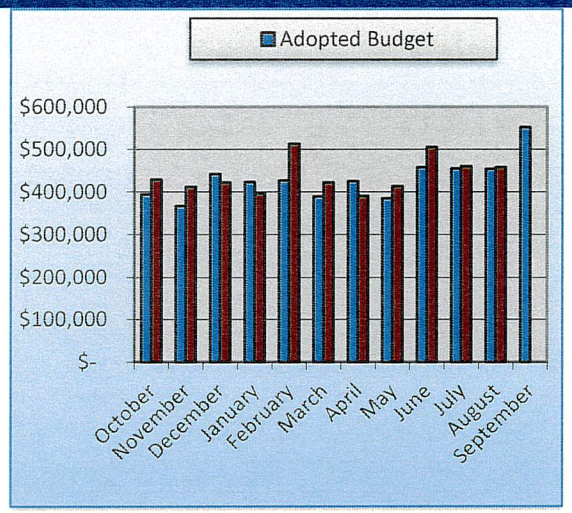
CITY OF BLUE SPRINGS

PUBLIC SAFETY SALES TAX FUND

REVENUE ANALYSIS: MONTH ENDING 8/31/2025

PUBLIC SAFETY SALES TAX REVENUE FY 2024-25

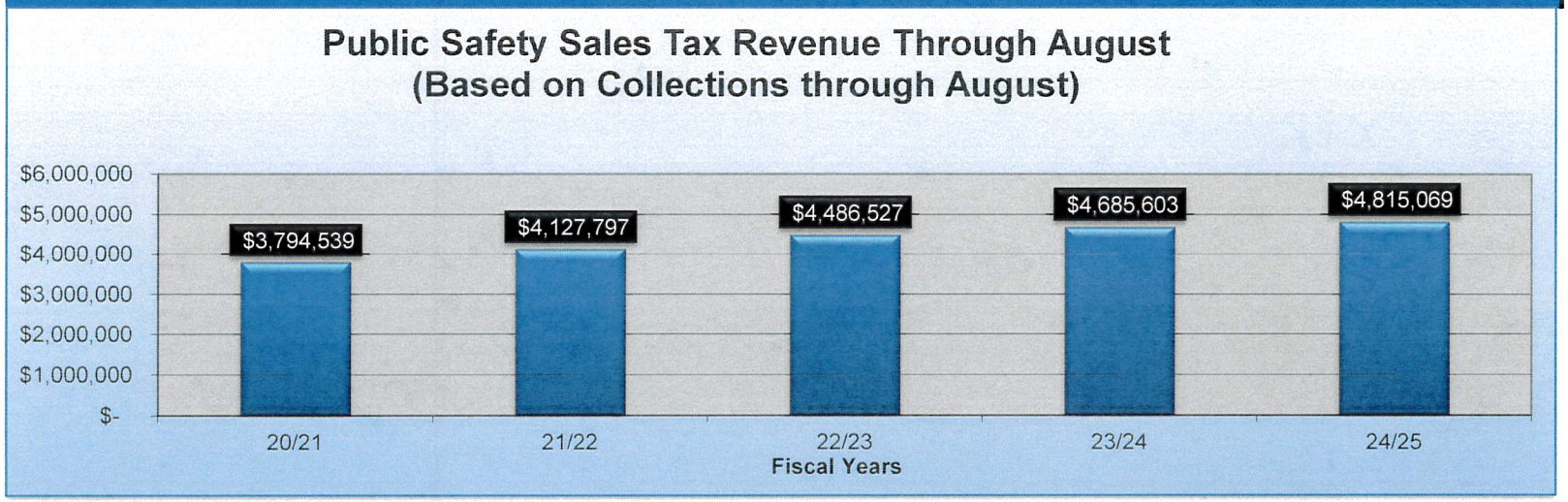
	FY 25 Adopted Budget	Monthly Revenue Received	% of Budget Rec'd	Prior Year Revenue Received	% of Prior Year Received
October	$ 393,718	$ 428,748	109%	$ 363,427	118%
November	366,325	411,220	112%	412,023	100%
December	441,386	421,599	96%	427,372	99%
January	423,305	395,896	94%	407,653	97%
February	426,450	511,796	120%	460,031	111%
March	388,344	421,574	109%	378,997	111%
April	425,035	390,138	92%	444,156	88%
May	384,223	412,758	107%	398,392	104%
June	457,763	503,945	110%	460,300	109%
July	454,698	459,634	101%	431,972	106%
August	453,873	457,761	101%	501,280	91%
September	551,292	-	0%	475,482	0%
Total	**$ 5,166,412**	**$ 4,815,069**	**93%**	**$ 5,161,085**	**93.3%**
YTD	**$ 4,615,120**	**$ 4,815,069**	**$ 199,949**	**$ 4,685,603**	**4.3%**
			4.3%		**2.8%**

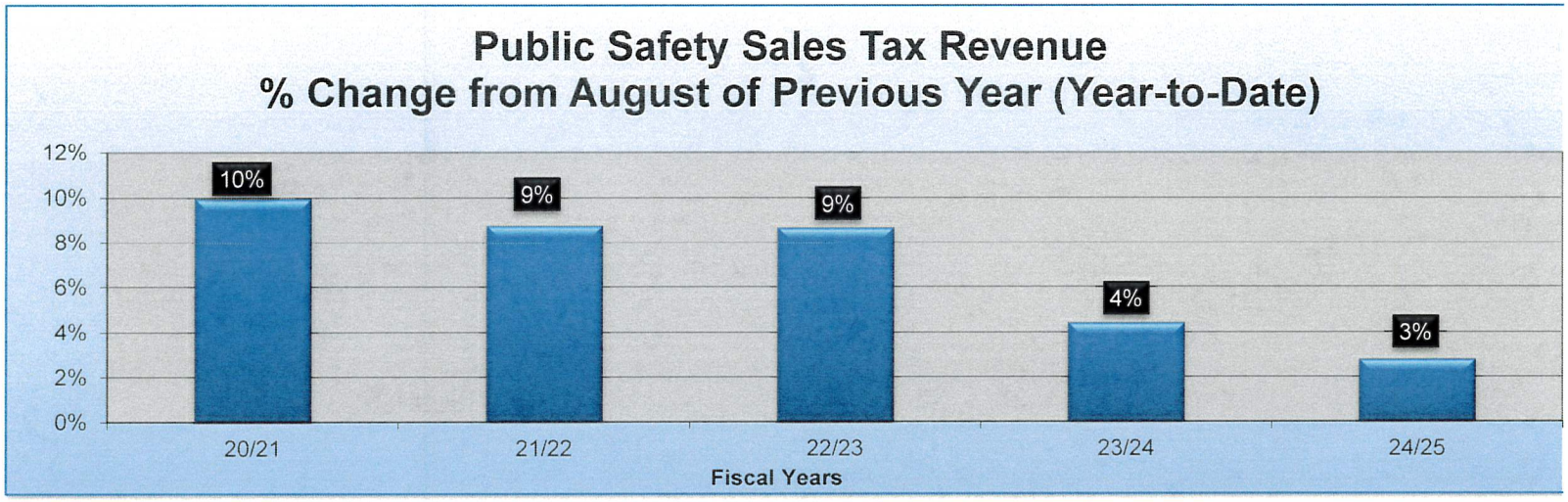


POSITIVE

The 1/2% Public Safety sales tax is imposed on all taxable goods and services within the City limits of Blue Springs and can only be used for public safety purposes. The tax went into effect on October 1, 2011. The detailed budget for the Public Safety Sales Tax Fund can be found on page 87 of the 2024-25 adopted budget. For the month of August, the City received 101% budgeted revenues and 91% of revenue received last year. For the fiscal year, PSST sales tax revenues are $199,949 or 4.3% over budget.

Five-Year Revenue Comparison Graph





City of Blue Springs

Budget To Actuals Statement Report

From Date: 10/01/2024 To Date: 08/31/2025

Segments	Account Number Expenses	Account Name	Original Budget	Revised Budget	Actuals Date Range	Current YTD Actuals	Current YTD Encumbrance	Total Committed	Budget Variance	Percent Remaining
155 : Public Safety Sales Tax										
14100 : Information Technology - PSST										
	155-14100-510100	Full-Time Wages	137,196.75	137,196.75	121,275.57	121,275.57	0.00	121,275.57	15,921.18	12%
	155-14100-510900	Overtime Wages	1,500.00	1,500.00	1,935.01	1,935.01	0.00	1,935.01	-435.01	-29%
	155-14100-515100	FICA Taxes	8,682.90	8,682.90	7,474.09	7,474.09	0.00	7,474.09	1,208.81	14%
	155-14100-515150	Medicare Taxes	2,030.68	2,030.68	1,747.97	1,747.97	0.00	1,747.97	282.71	14%
	155-14100-515200	Lagers	11,928.20	11,928.20	11,095.28	11,095.28	0.00	11,095.28	832.92	7%
	155-14100-515420	Employee Assistance Program	68.00	68.00	84.00	84.00	0.00	84.00	-16.00	-24%
	155-14100-515500	Health Insurance	10,712.77	10,712.77	11,148.88	11,148.88	0.00	11,148.88	-436.11	-4%
	155-14100-515505	Dental Insurance	949.20	949.20	902.04	902.04	0.00	902.04	47.16	5%
	155-14100-515510	Life Insurance	650.23	650.23	315.88	315.88	0.00	315.88	334.35	51%
	155-14100-515515	Vision Insurance	104.16	104.16	99.25	99.25	0.00	99.25	4.91	5%
	155-14100-515520	Health Savings Account	1,350.00	1,350.00	948.39	948.39	0.00	948.39	401.61	30%
	155-14100-515650	Workers Compensation	488.64	488.64	470.00	470.00	0.00	470.00	18.64	4%
	155-14100-520100	Office Supplies	500.00	500.00	0.00	0.00	0.00	0.00	500.00	100%
	155-14100-520990	Computer Supplies and Equipment	1,500.00	1,500.00	645.55	645.55	0.00	645.55	854.45	57%
	155-14100-530380	Vehicle Allowance	1,680.00	1,680.00	1,455.00	1,455.00	0.00	1,455.00	225.00	13%
	155-14100-530850	Software Licenses	24,000.00	24,000.00	19,636.57	19,636.57	0.00	19,636.57	4,363.43	18%
	155-14100-535200	Utilities - Mobile Devices	0.00	0.00	1,696.91	1,696.91	0.00	1,696.91	-1,696.91	0%
	155-14100-540500	Office Equipment	5,000.00	5,000.00	0.00	0.00	0.00	0.00	5,000.00	100%
	155-14100-540550	Computer Equipment	2,500.00	2,500.00	137.08	137.08	0.00	137.08	2,362.92	95%
SubTotal : 14100 : Information Technology - PSST			**210,841.53**	**210,841.53**	**181,067.47**	**181,067.47**	**0.00**	**181,067.47**	**29,774.06**	**14%**
21000 : Police Administration - PSST										
	155-21000-510100	Full-Time Wages	300,803.63	300,803.63	113,627.80	113,627.80	0.00	113,627.80	187,175.83	62%
	155-21000-510900	Overtime Wages	0.00	0.00	2,485.50	2,485.50	0.00	2,485.50	-2,485.50	0%
	155-21000-515100	FICA Taxes	18,817.23	18,817.23	6,524.30	6,524.30	0.00	6,524.30	12,292.93	65%
	155-21000-515150	Medicare Taxes	4,400.80	4,400.80	1,525.84	1,525.84	0.00	1,525.84	2,874.96	65%
	155-21000-515200	Lagers	30,297.15	30,297.15	9,427.10	9,427.10	0.00	9,427.10	20,870.05	69%
	155-21000-515420	Employee Assistance Program	136.00	136.00	145.00	145.00	0.00	145.00	-9.00	-7%
	155-21000-515500	Health Insurance	52,544.86	52,544.86	37,990.35	37,990.35	0.00	37,990.35	14,554.51	28%
	155-21000-515505	Dental Insurance	2,857.92	2,857.92	2,466.23	2,466.23	0.00	2,466.23	391.69	14%
	155-21000-515510	Life Insurance	1,064.72	1,064.72	336.10	336.10	0.00	336.10	728.62	68%
	155-21000-515515	Vision Insurance	366.72	366.72	270.63	270.63	0.00	270.63	96.09	26%
	155-21000-515520	Health Savings Account	2,700.00	2,700.00	779.46	779.46	0.00	779.46	1,920.54	71%
	155-21000-515650	Workers Compensation	22,430.42	22,430.42	20,342.00	20,342.00	0.00	20,342.00	2,088.42	9%
	155-21000-520140	Personnel Equipment	700.00	700.00	184.92	184.92	0.00	184.92	515.08	74%
	155-21000-520185	Building Maintenance Supplies	24,000.00	24,000.00	10,928.75	10,928.75	0.00	10,928.75	13,071.25	54%
	155-21000-520500	Fuels & Lubricants	2,000.00	2,000.00	0.00	0.00	0.00	0.00	2,000.00	100%
	155-21000-530240	Janitorial/Cleaning Services	22,000.00	22,000.00	5,225.00	5,225.00	0.00	5,225.00	16,775.00	76%
	155-21000-530245	Pest Control Services	7,000.00	8,605.60	2,648.00	2,648.00	0.00	2,648.00	5,957.60	69%
	155-21000-530300	Training & Education	13,000.00	13,000.00	964.00	964.00	0.00	964.00	12,036.00	93%

Segments	Account Number Expenses	Account Name	Original Budget	Revised Budget	Actuals Date Range	Current YTD Actuals	Current YTD Encumbrance	Total Committed	Budget Variance	Percent Remaining
	155-21000-530330	Local Meeting Expenses	1,000.00	1,000.00	0.00	0.00	0.00	0.00	1,000.00	100%
	155-21000-530350	Dues & Memberships	13,600.00	13,600.00	6,190.45	6,190.45	0.00	6,190.45	7,409.55	54%
	155-21000-530375	Publications & Subscriptions	200.00	200.00	0.00	0.00	0.00	0.00	200.00	100%
	155-21000-530410	Insurance Premiums & Bonds	70,682.00	70,682.00	74,576.13	74,576.13	0.00	74,576.13	-3,894.13	-6%
	155-21000-530500	Contracted Repair - Equipment	432,500.00	447,476.00	501,907.14	501,907.14	14,976.00	516,883.14	-69,407.14	-16%
	155-21000-530510	Central Garage Charges	500.00	500.00	0.00	0.00	0.00	0.00	500.00	100%
	155-21000-530515	Contracted Repair - Vehicles	1,000.00	1,000.00	0.00	0.00	0.00	0.00	1,000.00	100%
	155-21000-530520	Laundry & Uniform Service	600.00	600.00	0.00	0.00	0.00	0.00	600.00	100%
	155-21000-530570	Contracted Repair - Facilities	79,500.00	79,500.00	41,373.49	41,373.49	0.00	41,373.49	38,126.51	48%
	155-21000-535100	Utilities - Electric	20,300.00	20,300.00	15,078.37	15,078.37	0.00	15,078.37	5,221.63	26%
	155-21000-535110	Gas Service	5,500.00	5,500.00	3,133.69	3,133.69	0.00	3,133.69	2,366.31	43%
	155-21000-535130	Utilities - Cable Services	3,000.00	3,000.00	185.00	185.00	0.00	185.00	2,815.00	94%
	155-21000-535200	Utilities - Mobile Devices	960.00	960.00	240.63	240.63	0.00	240.63	719.37	75%
	155-21000-540400	Operating Equipment	199,500.00	199,500.00	65,209.38	65,209.38	0.00	65,209.38	134,290.62	67%
SubTotal : 21000 : Police Administration - PSST			**1,333,961.45**	**1,350,543.05**	**923,765.26**	**923,765.26**	**14,976.00**	**938,741.26**	**411,801.79**	**30%**
21030 : Operations Bureau - PSST										
	155-21030-510100	Full-Time Wages	1,019,135.66	1,019,135.66	971,900.22	971,900.22	0.00	971,900.22	47,235.44	5%
	155-21030-510900	Overtime Wages	40,000.00	40,000.00	59,071.52	59,071.52	0.00	59,071.52	-19,071.52	-48%
	155-21030-515100	FICA Taxes	66,419.71	66,419.71	60,379.92	60,379.92	0.00	60,379.92	6,039.79	9%
	155-21030-515150	Medicare Taxes	15,533.64	15,533.64	14,121.08	14,121.08	0.00	14,121.08	1,412.56	9%
	155-21030-515200	Lagers	110,815.45	110,815.45	107,934.81	107,934.81	0.00	107,934.81	2,880.64	3%
	155-21030-515420	Employee Assistance Program	578.00	578.00	393.00	393.00	0.00	393.00	185.00	32%
	155-21030-515500	Health Insurance	167,418.06	167,418.06	169,658.21	169,658.21	0.00	169,658.21	-2,240.15	-1%
	155-21030-515505	Dental Insurance	10,492.80	10,492.80	9,283.95	9,283.95	0.00	9,283.95	1,208.85	12%
	155-21030-515510	Life Insurance	4,840.41	4,840.41	2,241.86	2,241.86	0.00	2,241.86	2,598.55	54%
	155-21030-515515	Vision Insurance	959.04	959.04	1,016.44	1,016.44	0.00	1,016.44	-57.40	-6%
	155-21030-515520	Health Savings Account	12,150.00	12,150.00	12,569.56	12,569.56	0.00	12,569.56	-419.56	-3%
	155-21030-515650	Workers Compensation	98,694.73	98,694.73	72,586.00	72,586.00	0.00	72,586.00	26,108.73	26%
	155-21030-520140	Personnel Equipment	28,525.00	28,525.00	3,746.82	3,746.82	0.00	3,746.82	24,778.18	87%
	155-21030-520180	Operating Supplies	50,200.00	50,200.00	5,391.38	5,391.38	22,421.39	27,812.77	22,387.23	45%
	155-21030-520184	Munitions & Armory Equipment	25,100.00	25,100.00	20,249.41	20,249.41	0.00	20,249.41	4,850.59	19%
	155-21030-520500	Fuels & Lubricants	11,896.00	11,896.00	2,671.17	2,671.17	0.00	2,671.17	9,224.83	78%
	155-21030-530510	Central Garage Charges	4,000.00	4,000.00	3,078.39	3,078.39	0.00	3,078.39	921.61	23%
	155-21030-530515	Contracted Repair - Vehicles	2,000.00	2,000.00	0.00	0.00	0.00	0.00	2,000.00	100%
	155-21030-530520	Laundry & Uniform Service	1,260.00	1,260.00	2,301.90	2,301.90	0.00	2,301.90	-1,041.90	-83%
	155-21030-540400	Operating Equipment	100,000.00	100,000.00	107,056.75	107,056.75	0.00	107,056.75	-7,056.75	-7%
	155-21030-540700	Communications Equipment	85,000.00	85,000.00	30,106.40	30,106.40	0.00	30,106.40	54,893.60	65%
	155-21030-540740	Cameras & Video Equipment	156,000.00	156,000.00	156,000.00	156,000.00	0.00	156,000.00	0.00	0%
SubTotal : 21030 : Operations Bureau - PSST			**2,011,018.50**	**2,011,018.50**	**1,811,758.79**	**1,811,758.79**	**22,421.39**	**1,834,180.18**	**176,838.32**	**9%**
21040 : Investigative Services Bureau - PSST										
	155-21040-510100	Full-Time Wages	207,742.95	207,742.95	186,104.77	186,104.77	0.00	186,104.77	21,638.18	10%
	155-21040-510900	Overtime Wages	5,000.00	5,000.00	6,755.69	6,755.69	0.00	6,755.69	-1,755.69	-35%
	155-21040-515100	FICA Taxes	13,190.06	13,190.06	11,985.97	11,985.97	0.00	11,985.97	1,204.09	9%
	155-21040-515150	Medicare Taxes	3,084.77	3,084.77	2,803.18	2,803.18	0.00	2,803.18	281.59	9%
	155-21040-515200	Lagers	22,633.71	22,633.71	18,543.36	18,543.36	0.00	18,543.36	4,090.35	18%

Segments	Account Number Expenses	Account Name	Original Budget	Revised Budget	Actuals Date Range	Current YTD Actuals	Current YTD Encumbrance	Total Committed	Budget Variance	Percent Remaining
	155-21040-515420	Employee Assistance Program	102.00	102.00	115.00	115.00	0.00	115.00	-13.00	-13%
	155-21040-515500	Health Insurance	11,099.56	11,099.56	10,724.71	10,724.71	0.00	10,724.71	374.85	3%
	155-21040-515505	Dental Insurance	1,428.96	1,428.96	1,000.28	1,000.28	0.00	1,000.28	428.68	30%
	155-21040-515510	Life Insurance	901.70	901.70	382.05	382.05	0.00	382.05	519.65	58%
	155-21040-515515	Vision Insurance	158.40	158.40	111.15	111.15	0.00	111.15	47.25	30%
	155-21040-515520	Health Savings Account	0.00	0.00	150.00	150.00	0.00	150.00	-150.00	0%
	155-21040-515650	Workers Compensation	16,479.81	16,479.81	14,741.00	14,741.00	0.00	14,741.00	1,738.81	11%
	155-21040-520140	Personnel Equipment	500.00	500.00	0.00	0.00	0.00	0.00	500.00	100%
	155-21040-520500	Fuels & Lubricants	1,000.00	1,000.00	522.78	522.78	0.00	522.78	477.22	48%
	155-21040-530350	Dues & Memberships	50.00	50.00	0.00	0.00	0.00	0.00	50.00	100%
	155-21040-530520	Laundry & Uniform Service	1,200.00	1,200.00	1,778.57	1,778.57	0.00	1,778.57	-578.57	-48%
	155-21040-535200	Utilities - Mobile Devices	1,300.00	1,300.00	1,248.78	1,248.78	0.00	1,248.78	51.22	4%
	155-21040-540300	Vehicles	52,000.00	92,336.83	42,239.60	42,239.60	50,097.23	92,336.83	0.00	0%
SubTotal : 21040 : Investigative Services Bureau -			**337,871.92**	**378,208.75**	**299,206.89**	**299,206.89**	**50,097.23**	**349,304.12**	**28,904.63**	**8%**
21050 : Community Services Bureau - PSST										
	155-21050-510100	Full-Time Wages	0.00	0.00	3,667.68	3,667.68	0.00	3,667.68	-3,667.68	0%
	155-21050-510200	Part-Time Wages	72,899.84	72,899.84	7,537.27	7,537.27	0.00	7,537.27	65,362.57	90%
	155-21050-510900	Overtime Wages	0.00	0.00	584.33	584.33	0.00	584.33	-584.33	0%
	155-21050-515100	FICA Taxes	4,519.79	4,519.79	704.29	704.29	0.00	704.29	3,815.50	84%
	155-21050-515150	Medicare Taxes	1,057.05	1,057.05	164.71	164.71	0.00	164.71	892.34	84%
	155-21050-515420	Employee Assistance Program	136.00	136.00	124.00	124.00	0.00	124.00	12.00	9%
	155-21050-515500	Health Insurance	0.00	0.00	-894.44	-894.44	0.00	-894.44	894.44	0%
	155-21050-515505	Dental Insurance	0.00	0.00	102.10	102.10	0.00	102.10	-102.10	0%
	155-21050-515510	Life Insurance	0.00	0.00	1.00	1.00	0.00	1.00	-1.00	0%
	155-21050-515515	Vision Insurance	0.00	0.00	-4.52	-4.52	0.00	-4.52	4.52	0%
	155-21050-515650	Workers Compensation	259.64	259.64	263.00	263.00	0.00	263.00	-3.36	-1%
	155-21050-520235	Community Policing Expenses	4,196.00	4,196.00	0.00	0.00	0.00	0.00	4,196.00	100%
	155-21050-530300	Training & Education	10,500.00	10,500.00	3,417.86	3,417.86	0.00	3,417.86	7,082.14	67%
SubTotal : 21050 : Community Services Bureau - PSST			**93,568.32**	**93,568.32**	**15,667.28**	**15,667.28**	**0.00**	**15,667.28**	**77,901.04**	**83%**
77000 : Building Improvements										
	155-77000-542400	CIP - Buildings - Public Safety	0.00	1,102,555.00	51,277.50	51,277.50	1,000,000.00	1,051,277.50	51,277.50	5%
	155-77000-546500	CIP - Public Safety Equipment	85,000.00	115,207.00	22,000.00	22,000.00	30,207.00	52,207.00	63,000.00	55%
SubTotal : 77000 : Building Improvements			**85,000.00**	**1,217,762.00**	**73,277.50**	**73,277.50**	**1,030,207.00**	**1,103,484.50**	**114,277.50**	**9%**
82014 : Debt Service - 2014										
	155-82014-530100	Professional Services	0.00	0.00	2,027.51	2,027.51	0.00	2,027.51	-2,027.51	0%
	155-82014-550100	Debt - Principal	630,000.00	630,000.00	630,000.00	630,000.00	0.00	630,000.00	0.00	0%
	155-82014-550200	Debt - Interest	742,313.00	742,313.00	742,312.50	742,312.50	0.00	742,312.50	0.50	0%
	155-82014-550300	Debt - Bank Fees	0.00	0.00	2,756.00	2,756.00	0.00	2,756.00	-2,756.00	0%
SubTotal : 82014 : Debt Service - 2014			**1,372,313.00**	**1,372,313.00**	**1,377,096.01**	**1,377,096.01**	**0.00**	**1,377,096.01**	**-4,783.01**	**0%**
SubTotal : 155 : Public Safety Sales Tax			**5,444,574.72**	**6,634,255.15**	**4,681,839.20**	**4,681,839.20**	**1,117,701.62**	**5,799,540.82**	**834,714.33**	**13%**
Total Expenditures			**5,444,574.72**	**6,634,255.15**	**4,681,839.20**	**4,681,839.20**	**1,117,701.62**	**5,799,540.82**	**834,714.33**	**13%**

Public Safety Citizen Advisory Board



Facilities Report 9/15/25

The HVAC system chiller continues to be an issue. It is still working at half capacity and what was thought to be fixed was not fixed. Parks Maintenance has been in contact with the vendor about replacement. The plan at this point is to continue to keep the chiller operating as long as possible while a replacement is ordered. The replacement chiller will be covered under warranty, but some electrical and crane cost to install it will not be covered. The chiller will take about 6 months to build when ordered. After further negotiation and meetings with the vendor they have agreed to pay 2/3 of the new chiller cost. The City will be responsible for the remaining balance and crane rental and electrical cost to install the chiller. The new chiller will have a six month warranty from the factory. The new chiller has been ordered and a contract is being prepared for Council approval.

The bollards in the front of the building are crumbling and will need to be repaired as well but will need to be funded in a future budget. The estimated cost to repair the bollards is approximately $9,000.00.

Funds in the amount of $7,000.00 have been requested in the next fiscal year to repair/lift the concrete outside the Community Services Bureau entrance and the south employee entrance.

-No Update-

CITY OF BLUE SPRINGS

BLUE SPRINGS CITIZEN POLICE ADVISORY BOARD

September 2025 Report

This is the 57th quarterly report of the Blue Springs Citizen Public Safety Board for presentation to Blue Springs City Administrator Christine Cates and City Council in October 2025. It will also be published on the city's Internet site.

Overview

Quarterly status reports are presented by the Public Safety Board to the City Administrator and City Council and are presented in July, October, January and April at the conclusion of each calendar quarter. Included are updates on activities and goals of the Public Safety Board and statistics for the third quarter of 2025.

Blue Springs Public Safety Goals:

Goal #1: Oversight of expenditures of the Public Safety Sales Tax expenditures.

- Status: On-going with a monthly review of the financials as noted in the meeting minutes
- Monthly Financial PSST Reports

Goal #2: Respond to citizen requests.

Goal #3: Provide input to City Administrator or Police Department as necessary.

Goal #4: Conduct the Annual Public Forum: "Crime in Your Community – A Discussion for a Safer Blue Springs" October 28th , 2025.

Major Events During this Quarter:
Fall Fun Festival September 18th – 21st

Major Events During Next Quarter:
National Night Out October 7th
CPA Class #44 Graduation October 9th
Strategic Plan Town Hall October 15th

Police Department Hiring Status Review:

- Personnel Levels – as of 9/17/25. (Authorized levels of 103 Sworn, 46 FTE Civilian.)
- Officer – Five sworn vacancies.
- Dispatch – Two fulltime vacancies.
- Detention – One parttime vacancy

Blue Springs Police Department - MO0480100 - NIBRS Agency Crime Overview - Jul 2025

2023 Population Estimate	**59,896**
Offense Overview	
Offense Total	265
Number Cleared	71
Percent Cleared	26.79 %
Group A Crimes per 100,000 population	442.4
Arrest Overview	
Total Arrests	133
Adult Arrests	131
Juvenile Arrests	2
Unknown Age	0
Arrests per 100,000 population	222.1
Average number offenses/incident	1.18

Group B Arrests		
Offense	Adult	Juvenile
Bad Checks	0	0
Curfew/Loitering/Vagrancy Violations	0	0
Disorderly Conduct	1	0
Driving Under the Influence	5	2
Drunkenness	0	0
Family Offenses (Nonviolent)	1	0
Liquor Law Violations	0	0
Peeping Tom	0	0
Trespass of Real Property	12	0
All Other Offenses	76	0
Total Group B	**95**	**2**

	Offenses (*)		**Arrests (**)**	
Group A Offenses	Reported	Cleared	Adult	Juvenile
Crimes Against Persons				
Murder and Nonnegligent Manslaughter	0	0	0	0
Negligent Manslaughter	0	0	0	0
Kidnapping/Abduction	2	0	0	0
All Rape	0	0	0	0
Criminal Sexual Contact	2	0	0	0
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Aggravated Assault	10	5	4	0
Simple Assault	62	30	8	0
Intimidation	7	0	0	0
Human Trafficking, Commercial Sex Acts	0	0	0	0
Human Trafficking, Involuntary Servitude	0	0	0	0
Suicide	0	0		
Crimes Against Property				
Arson	0	0	0	0
Bribery	0	0	0	0
Burglary/Breaking & Entering	4	0	0	0
Counterfeiting/Forgery	1	0	0	0
Destruction/Damage/Vandalism of Property	36	6	1	0
Embezzlement	0	0	0	0
Extortion/Blackmail	0	0	0	0
False Pretenses/Swindle/Confidence Game	3	0	0	0
Credit Card/Automated Teller Machine Fraud	8	0	0	0
Impersonation	2	0	0	0
Welfare Fraud	0	0	0	0
Wire Fraud	2	0	0	0
Identity Theft	4	0	0	0
Hacking/Computer Invasion	0	0	0	0
Robbery	1	0	0	0
Pocket-picking	0	0	0	0
Purse-snatching	1	0	0	0
Shoplifting	33	6	7	0
Theft From Building	0	0	0	0
Theft From Coin Operated Machine or Device	0	0	0	0
Theft From Motor Vehicle	17	0	0	0
Theft of Motor Vehicle Parts/Accessories	3	0	0	0
All Other Larceny	17	0	0	0
Motor Vehicle Theft	9	1	1	0
Stolen Property Offenses	4	1	1	0
Crimes Against Society				
Drug/Narcotic Violations	14	11	11	0
Drug Equipment Violations	10	10	3	0
Betting/Wagering	0	0	0	0
Operating/Promoting/Assisting Gambling	0	0	0	0
Gambling Equipment Violations	0	0	0	0
Sports Tampering	0	0	0	0
Pornography/Obscene Material	3	0	0	0
Prostitution	0	0	0	0
Assisting or Promoting Prostitution	0	0	0	0
Purchasing Prostitution	0	0	0	0
Weapon Law Violations	10	1	0	0
Animal Cruelty	0	0	0	0
Total Group A Offenses	**265**	**71**	**36**	**0**

(*) Offenses are counted using the FBI Units of Count for Crime

(**) The 'Arrests' column shows arrests made during the selected period, regardless of incident date. Arrest counts may be higher than incident counts.

This report is valid as of September 08, 2025 and is subject to change

Blue Springs Police Department - MO0480100 - NIBRS Agency Crime Overview - Aug 2025

2023 Population Estimate	**59,896**
Offense Overview	
Offense Total	218
Number Cleared	65
Percent Cleared	29.82 %
Group A Crimes per 100,000 population	364.0
Arrest Overview	
Total Arrests	151
Adult Arrests	151
Juvenile Arrests	0
Unknown Age	0
Arrests per 100,000 population	252.1
Average number offenses/incident	1.08

Group B Arrests		
Offense	Adult	Juvenile
Bad Checks	0	0
Curfew/Loitering/Vagrancy Violations	0	0
Disorderly Conduct	0	0
Driving Under the Influence	22	0
Drunkenness	0	0
Family Offenses (Nonviolent)	0	0
Liquor Law Violations	0	0
Peeping Tom	0	0
Trespass of Real Property	6	0
All Other Offenses	92	0
Total Group B	**120**	**0**

	Offenses (*)		Arrests (**)	
Group A Offenses	Reported	Cleared	Adult	Juvenile
Crimes Against Persons				
Murder and Nonnegligent Manslaughter	0	0	0	0
Negligent Manslaughter	0	0	0	0
Kidnapping/Abduction	1	0	0	0
All Rape	1	0	0	0
Criminal Sexual Contact	1	0	0	0
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Aggravated Assault	13	7	4	0
Simple Assault	47	28	9	0
Intimidation	7	0	0	0
Human Trafficking, Commercial Sex Acts	0	0	0	0
Human Trafficking, Involuntary Servitude	0	0	0	0
Suicide	0	0		
Crimes Against Property				
Arson	0	0	0	0
Bribery	0	0	0	0
Burglary/Breaking & Entering	13	1	0	0
Counterfeiting/Forgery	0	0	0	0
Destruction/Damage/Vandalism of Property	22	4	2	0
Embezzlement	0	0	0	0
Extortion/Blackmail	0	0	0	0
False Pretenses/Swindle/Confidence Game	3	0	0	0
Credit Card/Automated Teller Machine Fraud	8	0	0	0
Impersonation	2	0	0	0
Welfare Fraud	0	0	0	0
Wire Fraud	1	0	0	0
Identity Theft	3	0	0	0
Hacking/Computer Invasion	0	0	0	0
Robbery	1	0	0	0
Pocket-picking	0	0	0	0
Purse-snatching	0	0	0	0
Shoplifting	39	7	6	0
Theft From Building	2	1	0	0
Theft From Coin Operated Machine or Device	0	0	0	0
Theft From Motor Vehicle	10	0	0	0
Theft of Motor Vehicle Parts/Accessories	5	0	0	0
All Other Larceny	12	1	1	0
Motor Vehicle Theft	5	0	0	0
Stolen Property Offenses	0	0	0	0
Crimes Against Society				
Drug/Narcotic Violations	12	8	7	0
Drug Equipment Violations	7	6	2	0
Betting/Wagering	0	0	0	0
Operating/Promoting/Assisting Gambling	0	0	0	0
Gambling Equipment Violations	0	0	0	0
Sports Tampering	0	0	0	0
Pornography/Obscene Material	0	0	0	0
Prostitution	0	0	0	0
Assisting or Promoting Prostitution	0	0	0	0
Purchasing Prostitution	0	0	0	0
Weapon Law Violations	3	2	0	0
Animal Cruelty	0	0	0	0
Total Group A Offenses	**218**	**65**	**31**	**0**

(*) Offenses are counted using the FBI Units of Count for Crime

(**) The 'Arrests' column shows arrests made during the selected period, regardless of incident date. Arrest counts may be higher than incident counts.

This report is valid as of September 08, 2025 and is subject to change

Blue Springs Police Department - MO0480100 - NIBRS Agency Crime Overview - YTD as of Sep 08, 2025

2023 Population Estimate	**59,896**
Offense Overview	
Offense Total	1,986
Number Cleared	566
Percent Cleared	28.50 %
Group A Crimes per 100,000 population	3,315.7
Arrest Overview	
Total Arrests	1,039
Adult Arrests	1,024
Juvenile Arrests	15
Unknown Age	0
Arrests per 100,000 population	1,734.7
Average number offenses/incident	1.12

Group B Arrests		
Offense	Adult	Juvenile
Bad Checks	0	0
Curfew/Loitering/Vagrancy Violations	0	0
Disorderly Conduct	13	1
Driving Under the Influence	94	3
Drunkenness	0	0
Family Offenses (Nonviolent)	2	0
Liquor Law Violations	1	0
Peeping Tom	0	0
Trespass of Real Property	53	0
All Other Offenses	562	2
Total Group B	**725**	**6**

	Offenses (*)		**Arrests (**)**	
Group A Offenses	Reported	Cleared	Adult	Juvenile
Crimes Against Persons				
Murder and Nonnegligent Manslaughter	0	0	0	0
Negligent Manslaughter	0	0	0	0
Kidnapping/Abduction	10	4	3	1
All Rape	10	2	2	0
Criminal Sexual Contact	9	0	0	0
Incest	1	0	0	0
Statutory Rape	1	0	0	0
Aggravated Assault	88	47	33	2
Simple Assault	433	233	86	4
Intimidation	56	8	1	0
Human Trafficking, Commercial Sex Acts	0	0	0	0
Human Trafficking, Involuntary Servitude	0	0	0	0
Suicide	0	0		
Crimes Against Property				
Arson	1	1	1	0
Bribery	0	0	0	0
Burglary/Breaking & Entering	51	5	1	0
Counterfeiting/Forgery	14	0	0	0
Destruction/Damage/Vandalism of Property	201	23	9	0
Embezzlement	0	0	0	0
Extortion/Blackmail	0	0	0	0
False Pretenses/Swindle/Confidence Game	27	0	0	0
Credit Card/Automated Teller Machine Fraud	81	2	0	0
Impersonation	11	0	0	0
Welfare Fraud	0	0	0	0
Wire Fraud	16	0	0	0
Identity Theft	24	0	0	0
Hacking/Computer Invasion	0	0	0	0
Robbery	6	0	0	0
Pocket-picking	2	1	0	0
Purse-snatching	1	0	0	0
Shoplifting	326	61	64	0
Theft From Building	15	3	0	0
Theft From Coin Operated Machine or Device	0	0	0	0
Theft From Motor Vehicle	90	1	1	0
Theft of Motor Vehicle Parts/Accessories	34	0	0	0
All Other Larceny	164	15	4	0
Motor Vehicle Theft	82	5	1	1
Stolen Property Offenses	33	16	17	0
Crimes Against Society				
Drug/Narcotic Violations	84	62	43	1
Drug Equipment Violations	63	58	25	0
Betting/Wagering	0	0	0	0
Operating/Promoting/Assisting Gambling	0	0	0	0
Gambling Equipment Violations	0	0	0	0
Sports Tampering	0	0	0	0
Pornography/Obscene Material	10	0	0	0
Prostitution	0	0	0	0
Assisting or Promoting Prostitution	1	0	0	0
Purchasing Prostitution	0	0	0	0
Weapon Law Violations	41	19	8	0
Animal Cruelty	0	0	0	0
Total Group A Offenses	**1,986**	**566**	**299**	**9**

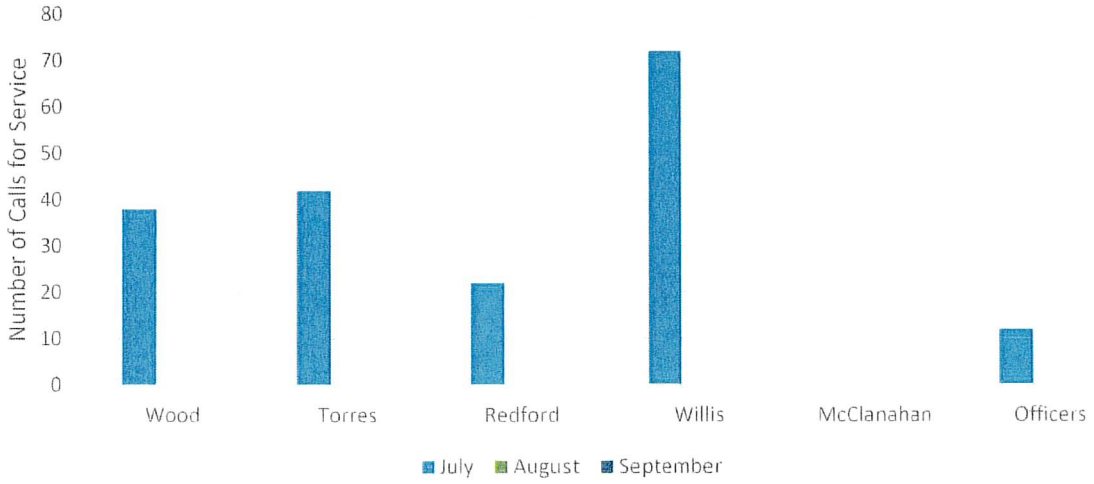
(*) Offenses are counted using the FBI Units of Count for Crime

(**) The 'Arrests' column shows arrests made during the selected period, regardless of incident date. Arrest counts may be higher than incident counts.

This report is valid as of September 08, 2025 and is subject to change

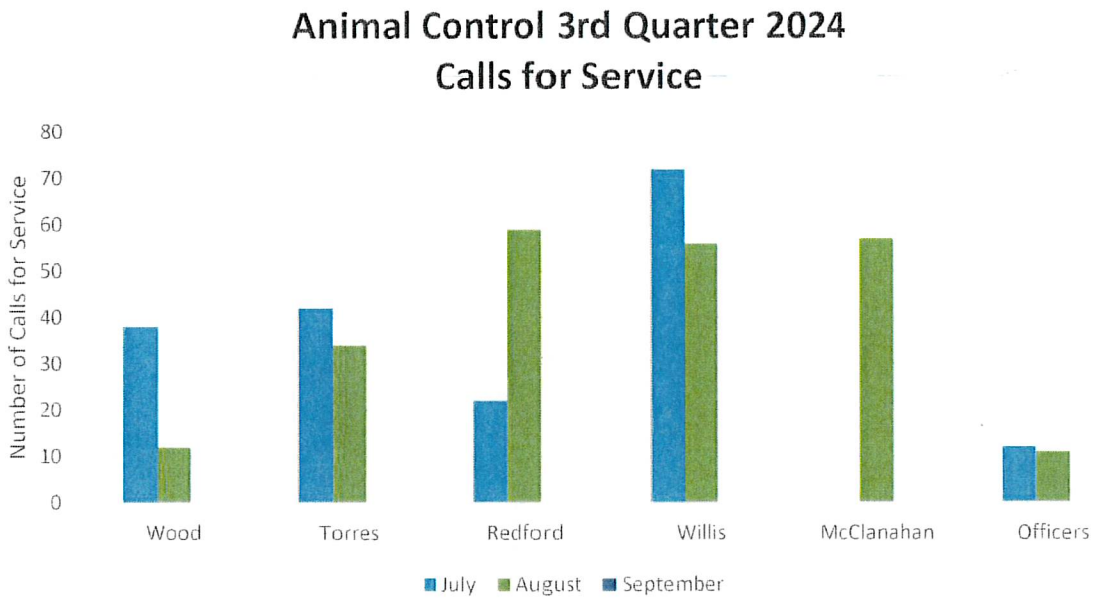
Animal Control Officers	*July*	*August*	*September*	***Totals***
Wood	38	0	0	38
Torres	42	0	0	42
Redford	22	0	0	22
Willis	72	0	0	72
McClanahan	0	0	0	0
Officers	12	0	0	12

Animal Control 3rd Quarter 2024
Calls for Service



		Citations	
	July	August	*September*
Wood	3		
Torres	5		
Redford	0		
Willis	9		
McClanahan	0		

Animal Control Officers	*July*	*August*	*September*	***Totals***
Wood	38	12	0	50
Torres	42	34	0	76
Redford	22	59	0	81
Willis	72	56	0	128
McClanahan	0	57	0	57
Officers	12	11	0	23



	Citations		
	July	August	*September*
Wood	3	0	
Torres	5	2	
Redford	0	0	
Willis	9	3	
McClanahan	0	3	

2025 Animal Control Shelter Numbers

Month	Total Animals Received	Dogs	Cats	Returned to Owner *Dogs*	Returned to Owner *Cats*	Euthanized *Dogs*	Euthanized *Cats*	Adopted *Dogs*	Adopted *Cats*
January	27	15	12	5	1	1	0	7	12
February	19	12	7	6	1	0	0	9	13
March	30	24	6	5	1	1	0	7	4
April	42	28	14	14	1	1	1	8	11
May	71	39	32	14	1	2	5	6	7
June	72	38	34	17	2	1	8	13	10
July	21	11	10	6	1	0	2	8	18
August									
September									
October									
November									
December									
Yearly Totals	***282***	***167***	***115***	***67***	***8***	***6***	***16***	***58***	***75***

The numbers above do not include wildlife.

Returned to Owner includes animals in the field, and quarantined animals.

2025 Animal Control Shelter Numbers

Month	Total Animals Received	Dogs	Cats	Returned to Owner *Dogs*	Returned to Owner *Cats*	Euthanized *Dogs*	Euthanized *Cats*	Adopted *Dogs*	Adopted *Cats*
January	27	15	12	5	1	1	0	7	12
February	19	12	7	6	1	0	0	9	13
March	30	24	6	5	1	1	0	7	4
April	42	28	14	14	1	1	1	8	11
May	71	39	32	14	1	2	5	6	7
June	72	38	34	17	2	1	8	13	10
July	21	11	10	6	1	0	2	8	18
August	45	21	24	12	4	0	1	6	10
September									
October									
November									
December									
Yearly Totals	***327***	***188***	***139***	***79***	***12***	***6***	***17***	***64***	***85***

The numbers above do not include wildlife.

Returned to Owner includes animals in the field, and quarantined animals.

Blue Springs Police Department
Priority Call Response Times 2021-2025 (created to first on scene) YTD - 09/01

Priority	2021 (Time)	2021 # of Calls	2022 (Time)	2022 # of Calls	2023 (Time) YTD 10/31	2023 # of Calls YTD 10/31	2024 (Time)	2024 of Calls	2025 (Time) YTD 09/01	2025 of Calls YTD 09/01
Priority 1 Calls	5:39	3,663	5:45	3,698	6:49	3,144	6:55	3,981	5:43	2,608
Priority 2 Calls	6:34	13,355	7:18	14,628	7:40	14,710	7:55	19,548	7:10	14,744
Priority 3 Calls	9:37	8,220	10:50	8,191	11:02	6,947	11:57	8,811	9:13	6,083
Total 1, 2, 3 Priority Calls		25,238		26,517		24,801		32,340		23,435
Priority 4 Calls			17:06	3,050	19:39	2,943	17:10	2,575	13:15	2,423

BLUE SPRINGS POLICE DEPARTMENT

Five Year Strategic Plan 2024-2029

2025 Update

Bob Muenz

Chief of Police



BACKGROUND

The City of Blue Springs consistently implements goals and objectives through its budgetary procedures, which includes the capital improvement program. In 2025, the city approved and adopted a new strategic plan for the next five years. That plan is attached to this document for reference and was used to update this plan for the department.

It is the intent that this document be a planning document for significant strategic actions not necessarily addressed by annual goals and objectives within the budgetary process. Long-term actions are regularly discussed during City Director's meetings, an annual performance review of the Chief of Police by the City Administrator, the Capital Improvement Program review through the planning process and during police command staff meetings.

Police command staff, city administration, and community stakeholders from the Public Safety Citizen's Advisory Board have all contributed in some manner to the creation of this report. This collaborative review ensures that decision makers have input in systems improvement and identification of future risks.

The significant facts and trends below are important to establishing long-term plans:

- A no sunset Public Safety Sales Tax (PSST), which was passed in April 2011, provides approximately five million dollars of public safety specific revenue annually to achieve long term projects, fund additional personnel, and provide necessary equipment. The Public Safety Citizen's Advisory Board, originally established in 2007, provides oversight on this revenue and works closely with Police Administration to comply with guidelines set forth in the governing ordinance.

- Trends in population – The most recent census (2020) resulted in the population number of 58,603 residents. This projection places Blue Springs as the 10th most populated city in Missouri. based on current estimates the population is now just over 61,000 and estimated to be 64,600 in 2029.

  Previous projections indicated an expected growth rate of approximately 400 to 600 persons per year. Regardless of the estimates, several new residential subdivisions in the south end of town and the development of a major shopping center on Adam's Dairy Parkway continue to place pressure on Police Services.

- Historically, authorized sworn personnel levels include:

  2005-06 - 79
  2007–08 - 83
  2009 - 85
  2010-11 - 89
  2012- 14 - 99 (Includes new PSST personnel added)
  2015-19 – 100
  2020 – 101
  2022 – 102
  2025 – 103

Workforce allocations have been designed to accommodate efficiencies and directly address community concerns, as developed by multiple annual community surveys and by direct contact of citizens with Council, City Administration and the Police Department. The concerns currently expressed include, but are not limited to:

- ❖ Visibility in Residential Areas;
- ❖ Visibility in Business/Retail Areas;
- ❖ Response Time to Calls, especially emergency calls;
- ❖ Complete investigations coupled with timely victim notification.

Capital Improvement planning is specifically addressed by the five-year Capital Improvement Plan (CIP) document developed each year by the city. Past projects completed include the expansion/renovation of the main building, the replacement of the Public Safety Records Management and Computer Aided Dispatch systems, the purchase of an Armored Rescue Vehicle and a storage/public works building expansion currently in planning.

Some of the newer projects under the CIP are a locker-room expansion, several large vehicle purchases, an outdoor range, an Animal Control Facility and a parking garage structure. It is important to recognize that this plan is flexible; requiring regular reviews and adjustments for changing conditions, new ideas, or new restrictions. At all times, it is essential that the values and mission of the department, city and community are in focus when resource allocations are made.

Long Range Goal #1: Maintain the annual budget goals with an effort to ensure they take long-range needs into account. These shorter-term goals are identified every year in the published Budget.

Long Range Goal #2: Engage Citizens in Public Safety - the community survey has demonstrated that the community is responding strongly to our Citizen Academy, Volunteers In Policing (VIPS) program and other community involved crime prevention and partnership programs. Additional notes for the next five years in this area include:

a. The Department is currently using Community Service Officers to conduct crime prevention and community education efforts that focus on comprehensive community services.

b. Crime prevention initiatives will continue to be expanded through the mechanisms used in the past (Citizen Police Academy, Crime Prevention, Youth Academy, VIPS, Chaplain Program, and Shop with a Blue Springs Cop, etc.).

c. The popular Girls on Fire and Life Sports programs are expanding this year to add a winter session. *This was identified as a priority in the City's 2025 strategic plan.

Long Range Goal #3 : Making effective use of advancements in technology will be paramount in the coming years. Not only maintaining and updating existing equipment, but the evaluation and

testing of new items that may lead to purchase must be one of the main focuses of the department.

a. Over 50 stationary License Plate Reader Cameras were purchased in 2022 and 2023 from Flock Inc. and placed in strategic locations throughout the City. The Department will be expanding the number of cameras again in 2025/26 utilizing a credit from the vendor. *This was identified as a priority in the City's 2025 strategic plan.

b. In 2023 new dash and body worn cameras were purchased to replace ageing cameras. New body cameras and MDTs will be added in 2025 with assistance from grant funds.

Long Range Goal #4: Increasing the visibility of patrol officers within the neighborhoods and business districts has been a continuing goal and priority of the department. Increased visibility leads to an increase in the perception of safety in turn making residents feel safer. The sub goals listed below work to increase this visibility. *This was identified as a priority in the City's 2025 strategic plan.

a. Continuation of directed patrols in problem areas based on criminal intelligence and "hot spot" mapping will also lead to greater visibility in high service areas.

b. Increasing the number of sworn officers will also increase visibility while maintaining the desired ratios of officers to population. *This was identified as a priority in the City's 2025 strategic plan. The goal is to have 2 officers for every 1,000 population by 2030.

c. In 2025 the CSB implemented a Ghost Car program. Volunteers will move an unused marked patrol to high crime or theft areas such as retails store and park the vehicle on the lot. They will move the vehicles regularly and not leave any vehicle more than 24 hours in one location. Two vehicles have been set aside for this use that were selected to be auctioned as surplus. The Department will monitor this program to determine if it serves as a deterrent to crime. *This was identified as a priority in the City's 2025 strategic plan.

Long Range Goal #5: Conduct research and create long term plans for the development of the department based on existing service levels and national trends, with an eye to future national and local concerns. Conduct strategic planning with the continuation of the goals sheet attached as an addendum. The attached goal sheet will serve as a tracking document for the progress of items identified as priorities during strategic planning sessions with command staff, city administration and community stakeholders.

Long Range Goal #6: **Maintain CALEA accredited status to reduce liability, improve training and professionalism.**

a. **Utilizing the accreditation process as a "checks and balances" system establishes continuous quality improvement and ensure legal, defensible and usable policies are followed.**

b. **Accreditation will assist in maintaining integrity in training, procedure, performance and documentation, thus reducing liability and increasing the confidence of citizens.**

c. **The department also initiated the process for Communications Accreditation through CALEA in 2023. Future versions of this plan will include goals specific to the communications unit. As a start the following goals will be expanded upon, evaluated, and discussed further:**

   i. **Training – the accreditation process will reveal training needs in regard to the communications unit and assess what training is needed.**
   ii. **The supervision in the unit will be reviewed to determine if one supervisor is sufficient, or if more direct supervision is needed.**
   iii. **It will also be determined if additional quality control measures are required such as software or other means of tracking performance.**
   iv. **It may also be necessary to allow communications officers more opportunities to attend patrol shift briefings or participate in ride alongs with officers.**
   v. **The mental health needs of the dispatchers will need to be evaluated not only due to the stress of the job duties, but as a part of the department's overall focus on employee health.**

Long Range Goal #7: **Maintain or improve current training levels to ensure the appropriate level of service is delivered to the public while officers have the confidence and knowledge to approach any and all difficult situations.**

a. **A continuing need for the department, it is extremely important that the training function focuses on ensuring that all regular training efforts are completed in a timely, regular fashion each year. This includes Use of Force (annual update by range officers, additional training), intermediate weapons (biennial), chemical spray, first aid, and regular in-service, to include search/seizure, legal updates, and specific crime response training. De-escalation and duty to intervene training are also critical.**

b. Maintain POST training requirements for all sworn personnel.

c. Policy updates (revisions) distributed and trained in an efficient manner, including a briefing based continuous training program.

d. Employee health and mental well-being should remain a priority in order to effectively serve the community.

e. At some point in the future the department will need to examine the need and benefits of having its own outdoor range. Currently the department utilizes other ranges by agreement on a fee basis and scheduling can be cumbersome. If property can be identified for a use of this nature, other area departments could be involved to make the project more cost effective. As noted already, this project was submitted as a CIP project in 2025. *This was identified as a priority in the City's 2025 strategic plan.

Long Range Goal #8

The Department will need to address vehicle and equipment storage, parking, and animal control needs in the future. The headquarters facility has adequate space for growth in the future for the functions contained within it now. The building was designed and built with extra room for growth in administration, investigations, property and evidence and operations, communications and even the detention center. However, vehicle and equipment storage in the warehouse, bike patrol, animal control and the tactical team are all housed off site and will need to continue off site due space limitations in the central facility.

Plans are underway to expand the Public Works facility and space is being set aside in this planned expansion for the vehicle and equipment storage in the warehouse and the bike unit (now located in a water tower facility). Separate plans are being discussed regarding animal control services being moved from the current location at Barett Park to a new facility. This has been added as a CIP proposal in 2025. The tactical team will continue to be located at Barett Park for the foreseeable future. It is hoped that the two building endeavors in current planning will occur during the life of this document.

Onsite secure parking has been an issue since building completion due to a lack of space for adequate parking. Employees are often forced to park outside of the secured parking areas during busy or high traffic days. This creates a safety issue at times. There is also no covered parking leaving vehicles exposed to the elements. A future building project on the west side of the current building that creates a parking garage that has several layers and a covered connection to the main building will need to be explored in the future. This has been added as a CIP proposal in 2025.

Succession Planning

The department's succession planning is two-fold and based on the principle that the next person in the supervisory chain would assume the duties of their supervisor. This assumption of duties may be temporary or permanent and may or may not include preparation depending on the circumstances dictating the assumption of duties. All supervisory personnel will attend leadership, management, and other similar training as funding and scheduling allows. A renewed emphasis on command college level training has been initiated at the end of 2023 as a new funding source has been identified. This often-costly training has not been pursued in the past due to cost and scheduling restraints. However, utilizing funds received from the State will make this a more attainable goal for current and future members of command staff. This training, coupled with informal mentoring by supervisors of all ranks, will help ensure that personnel are capable of career advancement if the opportunity presents itself.

In the event of a supervisory vacancy, promotional processes will be conducted according to policy and the bargaining unit agreement in place at the time. Any long-term absence of a supervisory position may also be temporarily filled in the same manner. In the event of a short-term absence, the supervisory person will name their interim or acting replacement if needed and specify the time in which they will be assuming that duty.

Future Challenges

In the coming years, the police department will face several major challenges that will affect its ability to provide quality service. It is difficult to predict the impact these issues may or may not have on the department and community, but the possibility cannot be ignored. This plan may not specifically address strategies for coping with the effects these issues may have on the department and the service it provides, but does provide a firm base for a response that is less reactive to the following issues:

a. Maintaining and increasing adequate staffing levels to meet increased demands for service and the desired 2.0 officer to 1,000 population ratio.

b. Employee hiring, retention, and motivation, especially as it relates to attracting and promoting racially diverse personnel.

c. Developing the department's use of advancements in technology. Drone as Frist Responder, Flock camera expansion and a real time crime center are examples of current department initiatives in the planning or early implementation stages.

d. Mental health and co-occurring disorder needs within the community. The department will need to increase efforts in this area to add dedicated Crisis

Intervention Officers and civilian Co-responders.

e. The expectation from the community to provide social justice programs or other programs not normally associated with law enforcement practices. Transient populations, homeless, unhoused, housing challenged and other vulnerable populations will require resource allocation from the department. *This was identified as a priority in the City's 2025 strategic plan.

Conclusion

This document is for planning of major goals and objectives; it is not meant to be a complete listing of all objectives that are being addressed by the Blue Springs Police Department. It is flexible to changing conditions, budget restraints, input from the City Administrator, and the review of annual goals and objectives by staff.

The development and approval of the City's 2025 Strategic Plan has provided up to date objectives and performance measures to greatly aid in the direction of the department's strategic plan. A new Mission and Vision statement for the City is refreshing and equally important. This document is developed as a general long-range plan to be completed on a periodic basis that can assist in conjunction with the budget planning process which begins in February/March of each year. Recommendations for changes in strategies or items can be additionally updated if priorities or resources change between reviews.